

Now on this 2nd day of January, 2024, the Board of Commissioners, Sheridan County, Kansas met in regular session with Chairman Mike "Buck" Mader presiding. Other members present were David Stithem, Joe Bainter, Joe Pratt County Attorney and County Clerk Heather Bracht.

At 8:00 a.m. Mader called the meeting to order.

Those in attendance stood and recited the Pledge of Allegiance.

Joe Herskowitz, Road & Bridge Supervisor, came to the table. Herskowitz stated that they do not plan to purchase new tires for the landfill loader. The tires that came off the loader originally had just been put back and they are in decent shape to put on and use. The retriever had a problem last week but has been repaired so will hopefully get back to being used this week. There was a discussion on various roads in the county, minimum maintenance roads and whether there should be more of them, CDL's and training of new hires. The board agrees that it is a benefit to everyone to keep up with training. Herskowitz will reach out to CAT about scheduling another class or two for this year. Herskowitz will try and contact Scott Foote this week about striping on the feedlot road. The board and Herskowitz discussed the dollar amount paid for individuals hauling gravel. On a motion by Mader and second by Stithem the amounts will change to \$45 on 1-5 miles; \$65 on 6-10 miles; \$80 on 11-15 miles and \$110 for 16-20 miles. Motion carried 3-0. There is water holding at the southwest corner of the shop. Doesn't look good.

Pratt stated there will be a tax sale on Friday, January 5.

At 8:51, Mader made a motion to enter into executive session for a period of 10 minutes for the discussion of non-elected personnel. Bainter seconded. Carried 3-0. Present were the board, Bracht and Pratt. The door opened at 9:01 with no decision being made.

Brandon Carver, Sheridan County Sheriff and Dana Hess, Communications, came to the table. There was discussion about holiday pay. It was stated it is unfair that emergency services do not get holiday pay if they don't work the holiday but courthouse and road & bridge employees are paid for the holiday when it falls on a Saturday or Sunday so they are closed on Friday or Monday. Bracht clarified that the handbook stated law enforcement, EMS and dispatch are paid for the hours worked on the actual holiday. Because they are a 24/7 service they have a different rule as it pertains to holiday pay. Dispatch wants a "floating" holiday day for employees who are not scheduled to work. Discussion was tabled for further review and discussion.

The December 27, 2023 minutes were approved as presented on a motion by Stithem and second by Mader. Carried 3-0.

The December 28, 2023 payroll was approved on a motion by Bainter and second by Stithem. Carried 3-0.

There was a discussion on sick leave and the process of employees donating sick leave time to other employees who are out of sick leave or any other leave. Stithem made a motion that employee's may donate sick leave if the employee's bank of sick leave hours is over 80 hours. No more than 40 hours per individual per calendar year can be donated. Mader seconded the motion. Carried 3-0. Example: employee has 85 hours accumulated sick leave. He is able to donate 5 hours to another employee. 100 hours,

20 hours could be donated. Hours would not be available to be donated again until sick leave is back up over 80 hours.

The following payroll was approved by the board:

General	\$ 78,446.54	Road & Bridge	\$ 25,635.77
Nox Weed	\$ 2,768.04	Public Transp	\$ 974.50
Landfill	\$ 2,563.74	MV	\$ 7,658.33

At 9:48 a.m. with no further business, Mader made a motion to adjourn, seconded by Stithem. Carried 3-0. The next regular meeting will be Tuesday, January 9, 2024 at 8:00 a.m. in the commissioner room.

Attest: _____
County Clerk

Chairman